

**“Obviously, people who are responsible for others’ lives should be held to high standards of job performance. But urine testing will not help employers do that because it does not detect impairment. If employers in transportation and other industries are really concerned about the public’s safety, they should abandon imperfect urine testing and test performance instead. Computer assisted performance tests already exist and, in fact, have been used by NASA for years on astronauts and test pilots. These tests can actually measure hand-eye coordination and response time, do not invade people’s privacy, and can improve safety far better than drug tests can.”**

**ACLU**

To see an example of a web-based impairment test, visit <http://www.bowles-langley.com/>

For more information about drug testing and other drug policy issues contact



MAMA’s approach is based on personal responsibility and informed decision making with respect for human dignity.

# **CHOOSE REAL SAFETY**

## **DRUG TESTING VS. DIRECT PERFORMANCE TESTING**

**All the difficulties with drug testing are solved if we simply test for actual current alertness.**

**This is called “alertness testing”, impairment testing” or “direct performance testing”.**

**It is inexpensive, effective and non-controversial.**

“Impairment testing is the practice of determining which workers in safety sensitive positions put themselves and others at risk by directly measuring workers’ current fitness for duty. Urine testing, in contrast, attempts to determine which workers have used specific substances .... impairment testing improves safety, is accepted by employees, and is generally superior to urine testing.”

United Kingdom  
Department of Trade & Industry

